

OUR CHALLENGE

As we approach our second century, we do so in a volatile world, where our enemies seek to fight us in increasingly complex and innovative ways. The gap is closing and how we respond is crucial to our ongoing air and space supremacy - for the next century and beyond.

OUR FUTURE

We have come a long way in a hundred years. The technology of today is often unrecognisable to that of just a decade ago. We need to imagine what technology might look like in another hundred years.

To harness this new technology, the Next Generation of RAF Service personnel will need to have the right skills and will need to be trained and developed to think differently, to challenge the norm and to innovate as a matter of course.

OUR LEGACY

Our Centennial Legacy is about investing in our Next Generation and radically transforming our training and education that offers a suite of products under the umbrella of The Trenchard Group.

THE TRENCHARD GROUP

The Trenchard Group will use three pillars to deliver an integrated approach to our Next Generation Training and Education:

- Ideas
- Scholarships
- Pathways

The intention is for these three pillars to collectively provide a full spectrum of training, education and conceptual development for anyone to anywhere.

The Trenchard Group represents a unique and unparalleled development offer that will serve as a fitting and enduring legacy from the RAF's first Centenary.

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RAF100 LEGACY
THE TRENCHARD GROUP
INSPIRING THE NEXT GENERATION



IDEAS

Fundamental to encouraging innovation and intellectual rigour will be how we foster the generation of ideas:

RAF CENTRE FOR AIR POWER STUDIES

The Research Coord Brain:

- RAF Air Power Think Tank
- At the core of conceptual study of Air Power
- Inculcate the philosophy of learning
- Supporting and coordinating Tedder, Robson and the placements through research and exploitation

FELLOWSHIPS AND ACADEMIC PLACEMENTS

SP Development:

- Coordination, direction and then use of ideas
- Academia and Staff Colleges

SOCRATES

Training Transformation:

- 'Less time/fewer people in training'
- On-the-job training
- Self-paced
- On-base and on-line support

SCHOLARSHIPS

Attracting talented individuals and giving them the opportunity to shine is key to our success.

FLYING SCHOLARSHIPS

- Providing a wrapper for:
- 200+ cadet solo scholarships p/a
- Core and Charity funded
- Tayside Aviation and others

UAS BURSARS

- 135 scholars p/a - aspire to grow to 300
- Guaranteed Cranwell place
- Securing Next Generation's leaders
- Building external advocacy

ADDISON CADETS

Cyber Air Cadets:

- 200 cyber cadets p/a
- GCHQ syllabus, 'Cyber hygiene to hacking'
- Preparing the next generation

NEXT STEPS - SPACE SYLLABUS

- Levels/Apprenticeship
- Partnerships
- Preparing the Next Generation

PATHWAYS

An exciting range of initiatives to transform education and training, creating an enduring legacy.

TEDDER LEADERSHIP ACADEMY

'The Academy of We':

- Developing the individual into the team - from individual to collective excellence
- Air Cadet to Air Marshal
- Command, Leadership, Management in Airpower
- Air Mindedness/Warfare at its core

ROBSON ACADEMY OF RESILIENCE

'The Academy of Me':

- Developing and supporting human resilience
- Spiritual, mental, health, physical, developmental and survival
- Social, personal emotional awareness
- More adaptable, flexible, resilient, self-reliant/team-aware people

AARON AEROSPACE ACADEMY

Youth and Air Cadet education:

- 16-20 years
- Public-Private Collaboration
- Aerospace, Space and Cyber
- BTECs and HE qualifications

WHITTLE ENGINEERING ACADEMY

Cosford Enterprise:

- Commercial partnering
- EASA-licensed graduates
- 3000 apprenticeships, STEM hub

PORTAL

'The RAF Single Gateway':

- Cranwell single point of entry
- 'all of one cloth and ethos' start
- Spiritual 'Home' of the Royal Air Force

