

Nursing Officer

Nursing Officers provide outstanding patient care and professional leadership. RAF Nursing Officers are members of Princess Mary's Royal Air Force Nursing Service.

MISSION STATEMENT

“The Princess Mary's Royal Air Force Nursing Service pledges to deliver the highest standards of care that will have a positive and lasting impact on the lives of those individuals to whom we are committed at home, in the air and on operations.”

Nursing Officers provide the highest standards of patient care and lead teams in a variety of clinical environments. You will contribute to the development and delivery of cutting-edge military medicine and will adapt your practice to deliver nursing care in a wide range of challenging environments. Nursing Officers will be given the opportunity to undertake Aeromedical Evacuation training to ensure that they can operate in the often clinically challenging conditions that exist in aircraft.

The RAF employs its Nursing Officers in a wide range of general and clinical specialities. Professional training is available to continue to develop your practice in either specialist or non-specialist areas. Dependent on Service need, you could work in many and diverse areas including Primary Health Care, Occupational Health, Emergency Medicine, Critical Care, Burns and Plastics, Operating Theatres, Medical and Surgical speciality wards, Infection and Prevention Control and Mental Health. Wherever you work, you will be leading a highly motivated team of staff nurses and work as part of a multidisciplinary and often tri-Service team. To ensure you professionally broaden and to make the best of your qualities you can expect to have several assignments.

All Nursing Officers can expect to deploy on operational tours to provide care not only to RAF colleagues, but to those in other Services and often other nationalities.

ENTRY REQUIREMENTS

Initial Officer Training

Like other professionally qualified Officers, you will begin your RAF career with Initial Officer Training on the Specialist Officers Initial Training Course (SOITC) at the RAF College Cranwell in Lincolnshire. You will follow a challenging 12-week course designed to develop your leadership and management skills. The course includes fitness development, military training and academic study as well as practical leadership tasks.

Induction training

During SOITC, you will complete the Basic Air Warfare Course. After graduation you will join your Medical and Dental Officer Colleagues on the Medical Services Officers Phase 2 Training Course, which will orientate you to Military Medicine.

Foundation Tour

Nursing Officers are usually assigned to a Joint Hospital Group (JHG), embedded within hospitals in the UK, for their first job in the RAF. At a JHG Unit you will work with other Nursing Officers and military/civilian nurses. You will be supported as you familiarise and orientate to your new environment and responsibilities. Potentially, you will complete your Aeromedical Evacuation Training during this tour.

Nursing Officer

Minimum Age: When completed professional/education qualifications.

Maximum Age: 47

Must have commenced SOITC before 48th birthday.

Qualifications:

You must have completed a BSc or Diploma in Nursing (Adult or Mental Health/Dual). You must be registered with the NMC with at least 2 years' post-registration experience.

Candidates may begin the application process at the 12 month point post registration.

Graduate entrants require 2 GCSEs (English Language and Maths **or** acceptable equivalents) at a minimum of Grade C (Grade 4 to 5 with effect from Aug 17) **or** Scottish National 5 (Grades A-C).

Non-graduate entrants require a total of 5 GCSEs (inc English Language and Maths). Educational waivers may be considered.

Your Career Prospects

You will join the RAF on an initial 12-year engagement (It is possible to exit during this period subject to 6 – 12 months' notice). Pay, pension and service beyond the initial engagement (up to a maximum of age 60 years) are linked to performance and rank progression. Your initial rank will be determined by the number of post-registration years that you have completed (maximum initial rank of Flight Lieutenant). Further promotion to Squadron Leader and above is by competitive selection.

Ongoing development

Your career will progress through a variety of assignments providing a wide range of roles and responsibilities for optimal professional and personal development; there are an abundant of opportunities to progress both professionally and as an Officer. The RAF's Nurse Education Advisor provides guidance for those pursuing academic advancement within their field of clinical expertise, something which is encouraged. Over the course of your career, we will develop your military, managerial and leadership potential through a range of incremental Officer Development Courses at The Defence Academy of the United Kingdom, a national and international centre of excellence.

Transferable Skills

The experience you gain as a Nursing Officer in the military will be highly valued both by the RAF and by any future employer. We will continue to develop your nursing and leadership skills and ensure that we foster your adaptability and enthusiasm.

Dual Qualified Nurses

Nurses who hold a dual qualification in 'adult nursing / adult mental health' or 'adult nursing / child' and are active on Sub Part 1 & Sub Part 2 of the NMC register, will be considered if all eligibility criteria are met. In order to meet the NMC revalidation criteria for both registrations, the individual will have to maintain 450 hours in *each* specialist area over a 3-year validation period. Individuals will be placed where service needs lie and although support will be given to assist revalidation activities in both areas, the individual is ultimately responsible. The individual, with line manager support is to organise appropriate placements outside their primary role in the form of an agreed job plan.

Residency:

You must have 5 years continuous residency in the UK immediately preceding your application but candidates with a minimum of 3 years will be considered.

Nationality:

You must be a citizen of the United Kingdom or the Republic of Ireland, holder of dual UK/other nationality or have been a Commonwealth citizen since birth.

Pay:

 For current information visit:

<https://www.raf.mod.uk/recruitment/roles/roles-finder/medical-and-medical-support/nursing-officer>

Selection:

You must pass a filter interview and specialist interview where your professional suitability will be assessed. You will then be invited to the Officer and Aircrew Selection Centre (OASC) at RAF College Cranwell for the one-day selection process where we will assess your potential for Officer training.

A Modern Force:

The RAF recognises the value of a person's ability no matter their ethnicity, social background, religion or belief, gender identity, sexual orientation or marital status/civil partnership.

To register your interest in this role online:

<https://www.raf.mod.uk/recruitment/roles/roles-finder/medical-and-medical-support/nursing-officer>

or

Telephone:

0345 605 5555

This information was last updated on 05 Aug 21, but may have changed since. If you have any queries, please check with RAF Staff at any Armed Forces Careers Office.

Search online for other branches both Regular and Reserve
<https://www.raf.mod.uk/recruitment>



**NO
ORDINARY
JOB**