

RAF Training Officer

RAF Training Officers manage and govern individual training across platforms and capabilities in the Air and Space domains, and play a significant role in the development of Collective Training to ensure Whole Force preparedness for operations

The RAF Training Specialisation offers a range of opportunities that maximise potential of Service personnel and enable the Service to deliver its operational capabilities for Defence. Training Officers are engaged in a wide variety of roles, from provision of specialist training advice and consultancy for individual and Collective Training, to operationally essential employment in flying training development, parachute training for the UK's Airborne Forces, Defence Survival Evade Resist Extract training, Force Development and development of Human Performance. Across each area, appointments may include role analysis, course design, governance and assurance. Training Officers have opportunities to lead, develop and manage training on RAF and MOD Units throughout the UK, on overseas bases and on exercises and operations around the world. To provide a fresh challenge and enable development of specialist skills, Training Officers will change roles every 2-3 years and may be detached from the UK for anything from a few days to a few months. They could deploy on operations or elect to be posted on an overseas tour.

Initial Officer Training

RAF officers begin their career by completing Modular Initial Officer Training Course (M)IOT at the RAF College Cranwell in Lincolnshire. You will complete a challenging modular 24-week course, split into 4 distinct terms designed to develop your robustness, fitness, leadership and academic skills through a number of indoor and outdoor exercises across the UK.

Specialist Training

After MIOT, professional (specialist) training is delivered as a modular training package, comprising a blend of residential, remote and workplace interventions overseen by the School of Physical Training, RAF Cosford. This will equip you with essential context-specific training skills for your first tour. Subsequent specialist training will prepare you for roles such as training analysis, design, or assurance consultant, Parachute Jump Instructor, Force Development Instructor, Survival Evasion Resist and Extraction Instructor, Strategic Communications and Information Activities.

Foundation Tour

Your first tour will likely be as a Station Training Officer on a RAF station developing programmes of activity to get the best from individuals, teams and organisations. You will have training and Human Performance specialists to help you achieve your aims and will be responsible for the strategy, planning and assurance of operational training activities on your unit.

ENTRY REQUIREMENTS

Personnel Training Officer

Minimum Age: 17 years 6 months, when completed professional/education qualifications.

Maximum Age: 47*

*Must have entered IOT before 48th birthday.

Qualifications:

You will require GCSEs at Grade C / Grade 4 to 5 **or** Scottish National 5 (Grades A-C) in English Language and Mathematics.

You will require minimum of 5 GCSEs (or acceptable equivalents) at a minimum of Grade C / Grade 4 to 5, including English Language and Mathematics or Scottish National 5 (Grades A – C) in 5 subjects including English Language and Mathematics

In addition, two A2 Levels / three Highers at grade C or above (excluding General Studies, Critical thinking and Citizenship Studies), which must total a minimum of 64 UCAS points.

Alternatively, if you hold a UK degree at Grade 2:2 or higher (or acceptable alternative), you only need Mathematics and English Language GCSEs at a minimum of Grade C (Grade 4 to 5 with effect from Aug 17) or Scottish National 5 in English Language and Mathematics.

Further Training

As a Training Specialist you will have opportunities for further personal and professional development. After your first tour, additional training will equip you for more demanding assignments. For example, you could learn how to manage the full scope of training activity and develop your training consultancy skills – critical if you are selected to work as a Training Specialist Advisor for a specific aircraft type. Equally, you could be offered the opportunity to train as a Parachute Jump Instructor, following which you will be responsible for the parachute training of the UK's Airborne Forces.

Your Career Prospects

You will join the RAF on an Initial Commission of 12 years and may be selected to serve on a pension earning commission of 20 years' service or age 40, whichever is the later, during this time Promotion to the rank of flight lieutenant is on a time served/satisfactory service basis after 3½ years from completing (M)IOT. Further promotion to squadron leader and above is by competitive selection.

Ongoing Development

As a Training Officer you will have extensive opportunities for further professional development throughout your career. You will be able to choose to work towards further qualifications which recognise your transferrable skills and experience. Throughout your career, the RAF will encourage you to develop your leadership and management skills through a series of residential and distance-learning courses that are common to all officers. Much of the training you will receive is accredited and recognised by a wide range of professional bodies.

Transferable Skills

The skills and experience you gain throughout your career as a Training Officer could provide entry routes for a number of civilian jobs, including: Learning and Development professional, Management Consultant, Project Manager, Change Manager, Training Officer, HE Teacher, University Administrator or Bursar

Residency:

Whether or not you were born in the United Kingdom, you should have resided here for the 5 years immediately preceding your application, although candidates with a minimum of 3 years will be considered.

Nationality:

You must be a citizen of the United Kingdom or the Republic of Ireland, a holder of dual UK/other nationality or have been a Commonwealth citizen since birth.

Pay: For current information visit:

<https://www.raf.mod.uk/recruitment/roles/roles-finder/personnel-support/personnel-training-officer>

Selection:

You will be invited to the Officer and Aircrew Selection Centre (OASC) at RAF College Cranwell for the one-day selection process where we will assess your potential for training.

A Modern Force:

The RAF recognises the value of a person's ability no matter their ethnicity, social background, religion or belief, gender identity, sexual orientation or marital status/civil partnership.

Register your interest in this role online:

<https://www.raf.mod.uk/recruitment/roles/roles-finder/personnel-support/personnel-training-officer>

or

Telephone:

0345 605 5555

This information was last updated on 05 Aug 21 but may have changed since. If you have any queries, please check with RAF Staff at any Armed Forces Careers Office.

Search online for other branches both Regular and Reserve
<https://www.raf.mod.uk/recruitment>



**NO
ORDINARY
JOB**