

PARTNER CAREER SUPPORT PROGRAMME (PSCP)

FREQUENTLY ASKED QUESTIONS

1. What is the Partner Career Support Programme?

The Partner Career Support Programme will provide bespoke professional career support to 750 Service partners or spouses. The aim of the programme is that Service partners or spouses understand their own career path options. Another crucial aim is to increase confidence in the ability of Service partners or spouses to progress along their desired career path.

The Programme will be delivered by the Career Transition Partnership on behalf of the Ministry of Defence.

This programme is a trial that will be fully evaluated to see whether it can be rolled out substantively.

2. Who is the programme suitable for?

The support will be suitable for a wide range of Service partners or spouses from those who are unqualified and lacking employment experience, to those highly qualified and currently in employment.

The focus will not be on employment but attaining the correct level of employment for the individual.

3. Who is eligible for the programme?

The criteria for entry to the programme are as follows:

- Participants must be the Service partner/spouse of a member of the Regular Armed Forces who have been in Service for at least four years; and
- The Service person must not have submitted a notice to terminate or be less than two years from ending their engagement.

As well as the eligibility criteria, through the selection process, the MOD will ensure there is a fair representation of partners and spouses of Serving personnel from each of the single Services, along with a good geographical spread.

4. How many places are there on the programme?

There will be 750 places on the programme.

5. How do I register?

Registrations open on 1st October 2020. You can complete an online registration form by visiting the CTP website [here](#)

6. What if I don't get a place on the programme?

If the programme is oversubscribed there will be reserve list in case any participants have to drop out at the early stages. If you are unsuccessful, the CTP will provide a list of other services that may be helpful.

7. How long does it last for?

The duration of the programme is six months starting on 1 November 2020. Commitment for the duration of the programme is encouraged, as this is a service limited to only 750 participants and a reserve list will be created if we are oversubscribed. Not committing fully will preclude other Service partners or spouses from seeking the advantages of the programme.

8. How will the programme be delivered? Can I take part from home?

The programme will take place entirely online and is designed to be flexible to enable participants to work around their home and other commitments, to meet the demands of Service life.

9. Is the programme free?

The programme is fully funded by the Ministry of Defence so there is no cost to joining the programme.

10. Will there be a benefit in kind ramification for the Serving person?

The Ministry of Defence is funding the benefit in kind payment that would normally be attributable to the Service person for their partner or spouse taking part in this programme. There will be no impact on the Serving person.

11. I am a Service partner/spouse posted overseas - can I still apply?

Yes, absolutely. As the programme is being delivered completely online and virtually, it offers the flexibility for those located overseas but note that it will have some focus on supporting participants to understand their suitability for UK employment.

12. What is included within the programme?

Participants in the programme will benefit from a range of support:

- Bespoke career coaching
- Support from your own assigned career consultant
- Personal development plan to keep track of progress
- Access to a host of online self-assessments, videos and guides
- Expert CV guidance
- A wide range of online resources and industry insights
- Signposting of additional support and training
- Access to single Service welfare services
- Resources provided by DWP

13. How will the programme benefit me?

Service life can impact on the ability for spouses or partners to focus on their own career or development. Service partners are an integral part of the military community and this programme offers the opportunity to bring focus and assess your plans for the future.

14. Do I need any official documentation?

No, you do not need any official documentation however, eligibility checks will be completed based on the information you provide through your application form.

15. What security clearance do I need?

You don't need to have a security clearance in place for this programme.